



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# YMCA OF METROPOLITAN DETROIT 2023 ANNUAL IMPACT REPORT

A Year of Evolution, Transition and Notable Accolades



# LETTER FROM THE BOARD CHAIR & PRESIDENT/CEO

Thanks to the collective efforts of loyal staff, members, and volunteers, our YMCA experienced the highest membership growth in over a decade. We ended the year with over 10,000 memberships, serving nearly 50,000 Metropolitan Detroiters.

YMCA membership is not about being a part of a club. It is rooted in community building. It is about connecting people on their health and wellness journey, a journey that is physical, mental, and spiritual. Our ultimate goal is to help everyone make every day better by realizing their unique potential. Today we celebrate the health journey of over 50,000 of our neighbors.

2023 was truly a year of evolution and notable accolades for the YMCA, a testament to our unwavering commitment to our mission. The evolution began and ended the year and were pivotal in propelling our mission forward, aiming to build a healthy spirit, mind, and body for all. Evolution and accolades were focused on safety, quality, and leadership.

Safety, flexibility, and sustainability were key drivers in our decision to become an American Red Cross-licensed Training Provider in 2023. As such, we adopted American Red Cross Lifeguard Training/CPR, First Aid, and AED Training for our associations' aquatic programs. In addition, we provide an array of safety courses in partnership with the Red Cross in AED use, Babysitting, CPR, and Lifeguarding. We are proud that 100% of our more than 100 lifeguards are Red Cross certified. We applaud Amanda Barone, Regional Director of Aquatics, and our entire aquatics team for this accomplishment.

Volunteer leadership is a bedrock of the YMCA of Metropolitan Detroit. We have engaged community members to lead our YMCA for over 171 years. In April 2023, we elected Eric Huffman as the 58th Chair of the Board, a significant milestone as he became the first African American to hold this post. Eric's career, which began as a State Farm claims manager and advanced to an agent owner, spans over 27 years of serving the Metropolitan Detroit community. His dedication to the YMCA was recognized when he was honored as a YMCA Achiever in 2010, and he has continued to contribute as a volunteer ever since as a mentor and major donor.

We celebrated the conclusion of our Revitalize and Thrive Campaign, which raised 10 million dollars to help the YMCA make a transformational impact on our youth, families, and communities for generations to come focused on areas that support education, youth leadership, safety around water, the arts, and nutrition.

Ensuring that our children are safe is the priority of our YMCA. So, we rolled up our sleeves to pursue the prestigious Praesidium Accreditation for Child Safety. We earned the Praesidium Accreditation for Child Safety, which publicly recognizes the YMCA for adopting and employing the highest standards in child abuse prevention across our entire association. We are truly grateful to Lisa Mullin, Vice President of Human Resources and Risk Management, and our whole human resources team for leading our YMCA through the necessary rigor to earn this accreditation.

Delivering quality youth programs is core to our YMCA's mission. This is best demonstrated through community-driven accolades. We earned the Best of Best Community Choice Award for Summer Camp. Thousands of community members agreed that our YMCA summer camp provided children with high-quality educational, fun, and safe summer experiences. Every Year, the Detroit Free Press hosts this community recognition, and we are honored to be recognized.

We have even garnered national accolades for program quality; Newsweek identified our Camp Ohiyesa as one of the top 100 camps in the nation. Located in Holly, Michigan, Camp Ohiyesa provides amazing outdoor fun and learning opportunities for all ages.

Yes, the YMCA serves all ages from cradle to career and through the retirement years. However, it is no secret that children are the heartbeat of the YMCA. Over 20,000 children are served annually through recreational and educational activities, from swim lessons to summer employment. In addition, we provided over 86,000 meals to children and seniors. Please take some time to read through the stories from our branches and initiatives to learn more about the people the Y supported in 2023.

We closed out the new year with the ultimate leadership transition: Helene Weir retired as the 14th President and CEO of the YMCA of Metropolitan Detroit after serving the YMCA movement in Canada and the United States for 40 years. Helene was the first female to hold this post in a permanent capacity. Our leadership development committee conducted a nationwide search and elected Parrish Underwood as the 15th President and Chief Executive Officer of the YMCA of Metropolitan Detroit. Parrish is the first African American to serve in this role with this YMCA. He has a 31-year YMCA career history serving in leadership roles in Alabama, Georgia, and Michigan.

The YMCA of Metropolitan Detroit continues to progress forward,

Sincerely,



*Helene Weir*

Helene Weir  
14th President and CEO  
YMCA of Metropolitan Detroit



*Eric Huffman*

Eric Huffman  
Chief Volunteer Officer  
YMCA Of Metropolitan Detroit



*Parrish Underwood*

Parrish Underwood  
15th President and CEO  
YMCA Of Metropolitan Detroit

# 2023 IMPACT BY THE NUMBERS



**10,000**

Welcomed over 10,000 new members and ended the year serving over 50,000 Metropolitan Detroiters

**50,000**

Provided over 3,600 children and seniors 86,000 meals

**20,000**

Provided over 20,000 children with quality youth development experiences: water safety, summer camp, arts, academic enrichment, career development and so much more

**5,000**

Provided over 5,000 children and adults with access to local visual and theatrical artistic experiences

**3,500**

Provided over 3,500 youth with supervised play at over 44 Metropolitan Detroit parks and community spaces

**5,000**

Provided environmental education and outdoor recreation experiences to over 5,000 children from across Southeastern Michigan

**\$10,000,000**

Raised \$10 million for the Revitalize and Thrive Campaign to support facility upgrades and community initiatives

**\$1,000,000**

Raised over one million dollars in our annual campaign to provide Y programs to service to those in need. We raised an additional \$330,000 from our annual Legacy Golf Classic held at Oakland Hills Country Club.

# 2023 IMPACT BY THE NUMBERS

TOP 100

Camp Ohiyesa honored as a top 100 Camps in the United States in Newsweek Magazine

**Newsweek**

\$500,000

Awarded nearly \$500,000 in financial assistance to families to participate in Y programs like summer camp

OVER 500

Over 500 Part Time Employees and 155 Full time Employees worked together to make every day better for Metropolitan Detroiters

33,286

1,117 program volunteers gave 33,286 Hours in 2023 to coach sports teams, Girls on the Run, teach new skill to youth, supported fun events, and help beautify our buildings

## 2023 ACHIEVEMENTS

INCLUSION

2023 was the year of Greater Inclusion! We advanced gender equity in our Y with implementing universal locker rooms at each location. We amplified bridge building within our local community, taking time to learn about the individuals who make up the mosaic of culture that is Metro Detroit.



DAY CAMP

Awarded Best of Detroit Summer Day Camp Community Choice Award in the Detroit Free Press

CANCER SURVIVORS

Supported 50 cancer survivors through our LIVESTRONG at the YMCA program operating at three YMCA locations: Farmington Family YMCA, Carls Family, and South Oakland Family YMCA

AMERICAN RED CROSS

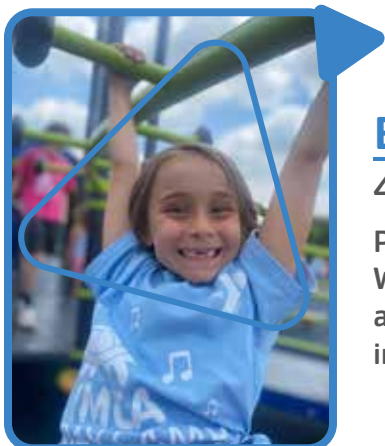
Became an American Red Cross Lifeguard Training/CPR, First Aid, and AED Training Partner

CHILD SAFETY

Earned the coveted Praesidium Accreditation for Child Safety



## BRANCH HIGHLIGHTS



### **BIRMINGHAM FAMILY YMCA**

400 E Lincoln St, Birmingham, MI 48009

Provided a safe, fun, enriching space for over 300 local Day Campers. We offered cooking, STEM, and art add-ons in our 2023 program, as well as provided Inclusion Camp for children needing 1-on-1 support while integrating into the camp day.

### **BOLL FAMILY YMCA**

1401 Broadway St, Detroit, MI 48226

Connected and enriched the lives of over 12,000 Metropolitan Detroiters, including providing 2,000 children with experiences in sports, aquatics and summer camps. Collectively, these children had opportunities to learn a new skill, make friends, and connect with a role model in a safe, welcoming place. And to top it off YMCA work inspired 150 community members to contribute \$90,000 in gifts ranging from \$5 to \$15,000 to support the Y mission to help build healthy spirit mind and body for all.



### **CARLS FAMILY YMCA**

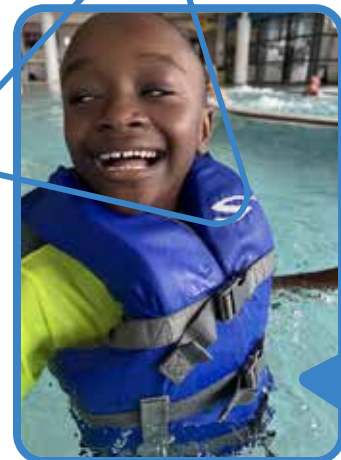
300 Family Dr, Milford, MI 48381

Provided group swim lessons to over 1,400 children, summer day camp to over 300 kids and graduated 16 LIVESTRONG at the YMCA Cancer Survivor Participants!

### **DOWNRIVER FAMILY YMCA**

16777 Northline Rd, Southgate, MI 48195

The Downriver YMCA entered into a 5 year partnership with the Prechter Family Fund to provide two ten-week sessions of media arts programming to kids in the Downriver community each year through 2027. In 2023 over 30 youth learned about photography and video production showcasing their final productions at a screening held at the Heinz C. Prechter Educational and Performing Arts Center.





## FARMINGTON FAMILY YMCA

28100 Farmington Rd, Farmington Hills, MI 48334

Raised over \$90,000 to provide over 261 children, families, and individuals with financial assistance to participate Y program like summer camp. Summer Camp 2023 was a huge success with nearly 1,000 children attending each week throughout the summer.

## MACOMB FAMILY YMCA

10 N River Rd, Mt Clemens, MI 48043

Teaching over 150 kids safety around water and providing nearly \$15,000 in financial assistance scholarships for families and individuals who would not otherwise be able to experience the benefits of wellness and community including attending summer camp.



## SOUTH OAKLAND YMCA

1016 W Eleven Mile Rd, Royal Oak, MI 48067

Launched the LIVESTRONG at the YMCA Cancer Survivor Program, which improved the quality of life for eight survivors! These amazing people learned research based physical fitness skills to help them build endurance, strength balance, confidence and so much more.

# INITIATIVE HIGHLIGHTS

## CAMPING SERVICES

Outdoor Education | Memorable Experiences | Making Connections

Camping Services welcomed staff from 16 countries representing: Mexico, Colombia, Lithuania, Poland, Ghana, England, Scotland, Ireland, Hungary, France, Netherlands, Brazil, New Zealand, Australia, and Germany. This enabled Camp Ohiyesa in Holly and Camp Nissokone in Oscoda to provide valuable environmental education and outdoor learning experiences that support STEAM learning along with social and emotional development. And most importantly we disconnected over 6,000 children for cell from tech devices and engaged them in the beauty of nature.



## MY Y (METRO YOUTH YMCA)

Reaching Potential | Supporting Youth and Teens | Developing Life Skills

Served over 540 total youth in our college and career readiness Teen Achievers program, workforce development and summer internship program.



## Y ARTS

### STEAM | Media Education | Youth Expression

Expanded Y Media Works in DPSCD, Birmingham and Southgate. Giving adolescent youth and teens the opportunity to improve their STEAM education skills, while simultaneously giving them a platform to share their youth voice using 21st century media. 5,227 youth/ students and adults participated in Y Arts programs at one of 35 sites in 13 different Metropolitan Detroit communities.

## YPPI (Y POSITIVE PLAY INITIATIVE)

### A partner of Project Play Southeast Michigan

In 2023 the Y on the Fly program served 3,548 youth at 44 locations across Metropolitan Detroit. Professionally trained Y Staff visited public parks and community spaces to provide guided sports sampling, which was free to children with no cost to their families.



## GOTR AND STRIDE (GIRLS ON THE RUN)

### Youth Confidence | Building Connections | Memorable Experiences

Girls on the Run and STRIDE engaged over 3,500 children in important youth development workshops for eight weeks culminating in a celebratory 5K run.



# ORGANIZATIONAL HIGHLIGHTS



## HUMAN RESOURCES / RISK MANAGEMENT

Lisa Mullin, VP of Human Resources & Risk Management / Controller

People are our most valuable asset. Our staff and volunteers enable the YMCA to create welcoming safe places for everyone. Our amazing staff engage our communities with a smile and the goal for making the Y the best part of peoples day. With thousands of children in our care on any given day, our commitment to safety is always evident, including implementing a real-time sex offender screening process at all of our facilities. This commitment to safety is why we also took on the arduous task to earn the Praesidium Accreditation for Child Safety. In addition we also became an American Red Cross Lifeguard Training/CPR, First Aid, and AED Training Partner.



## MARKETING AND COMMUNICATIONS

Latitia McCree-Thomas, Senior VP of Communications & Marketing

Telling the YMCA story and sharing the impact the Y has in the lives of Metropolitan Detroiters is our ultimate aim. We achieve this through multimedia marketing including: digital, print, radio, television, and strategic incentives to attract families and individual health-seekers, volunteers, partners and donors to the YMCA. YMCA web traffic, social media engagement, and foot traffic help drive significant membership growth, program growth, and philanthropic support. We focused on the value of the YMCA, sharing ALL the services and benefits the Y offers for less than \$3 a day.



## MEMBERSHIP AND PROGRAMS

Kyle Anderson, VP of Operations - Membership

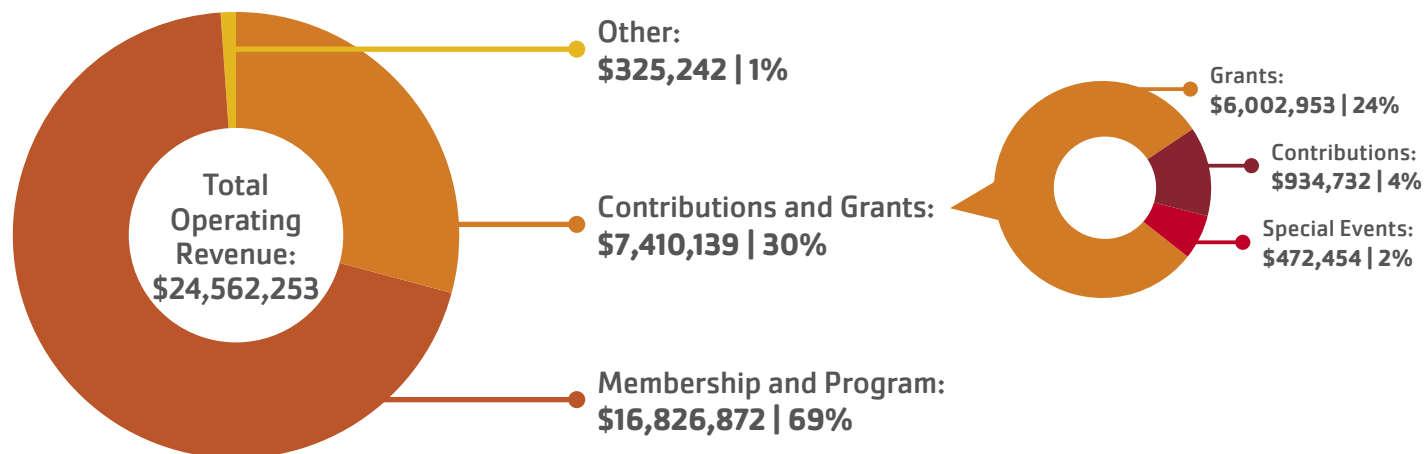
Membership and programs experienced historical growth. We attribute this growth to heightened awareness, post-COVID alumni returning, and improved program quality and consistency. Newsweek even recognized Camp Ohiyesa among the top 100 camps in the nation. We provide Les Mills group exercise programs, childwatch, parents night out and family gym and swim at all locations at one affordable price. We welcomed thousands of new members and ended the year with over 10,000 new memberships, providing YMCA access to over 50,000 men, women, and children across the Metropolitan area. We are truly excited to become the third place for families outside of home, work, and school.



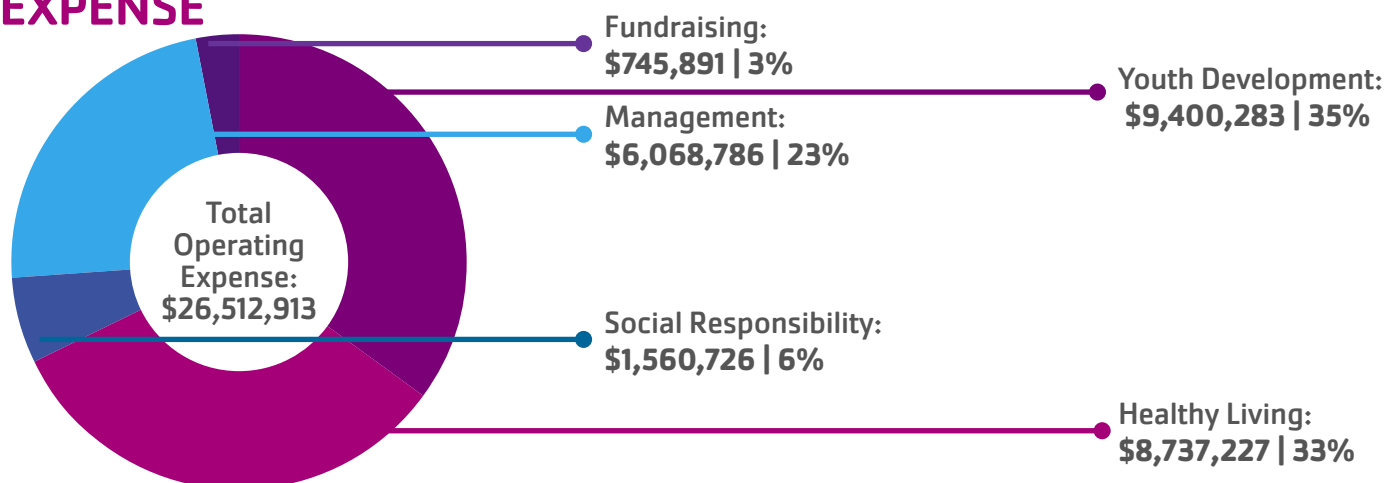
# 2023 FINANCE REPORT

For the period ended December 31, 2023.

## SUPPORT AND REVENUE



## EXPENSE



**Net Loss from Operating Activities: (\$1,950,660)**

## NON-OPERATING ACTIVITIES

Capital and Other Contributions	\$1,101,256
Restricted Grant Revenue	(1,044,690)
Investment Activity	937,250
Interest Expense	(655,504)
Depreciation Expense	(2,219,625)
Other	1,140,317
<b>Net Loss from Non-Operating Activities</b>	<b>(\$740,996)</b>

**Net Loss: (\$2,691,656)**

# ORGANIZATIONAL HIGHLIGHTS



## COMMUNITY INITIATIVES

Lynette Simmons, VP of Operations - Community Initiatives

Community Initiatives raised over 3.1 million dollars to provide equitable access to free and/or low-cost quality YMCA programs, services and support systems. Through food access, supervised sports sampling and play in an array of spaces, community water safety skills and swim lessons, the Arts-visual-theater-Media, High school completion and career/college readiness, to more than 16,000 residents consisting of youth, adults and families. While we serve 4 counties in the Metropolitan area, over 75% of the individuals we support are Detroit residents. We are proud to remove socioeconomic barriers through collective impact efforts that improve the lives and contribute to the aspirations and success of our most vulnerable community members.



## FACILITIES

Lorie Uranga, Senior VP of Properties & Purchasing

Maintenance was our primary facility focus in 2023, ensuring that our YMCA was safe and clean. Over \$400,000 was spent on parking lot resurfacing, roofing, and mechanical updates for heating, cooling, elevators, etc. Our YMCA is responsible for seven facilities and two camps, which is more than 367,000 square feet of real estate we are charged with managing every day.



## FINANCE











Michelle Kotas, Senior VP of Corporate Services, Chief Financial Officer

2023 was an incredible year for growth: 24% growth in membership dues and 14% growth in program fees. This was the highest membership growth our association has experienced in the past decade. While we celebrate this incredible achievement; it is tempered by the increased costs in operations and a net loss in revenue. The good news is our loss was lower than budgeted and we are growing. We look forward to the future.

# 2023 PUBLIC FUNDING REPORT

The YMCA of Metropolitan Detroit is extraordinarily grateful to have been selected by local, state, and federal agencies and departments to steward public dollars that create significant community impact.

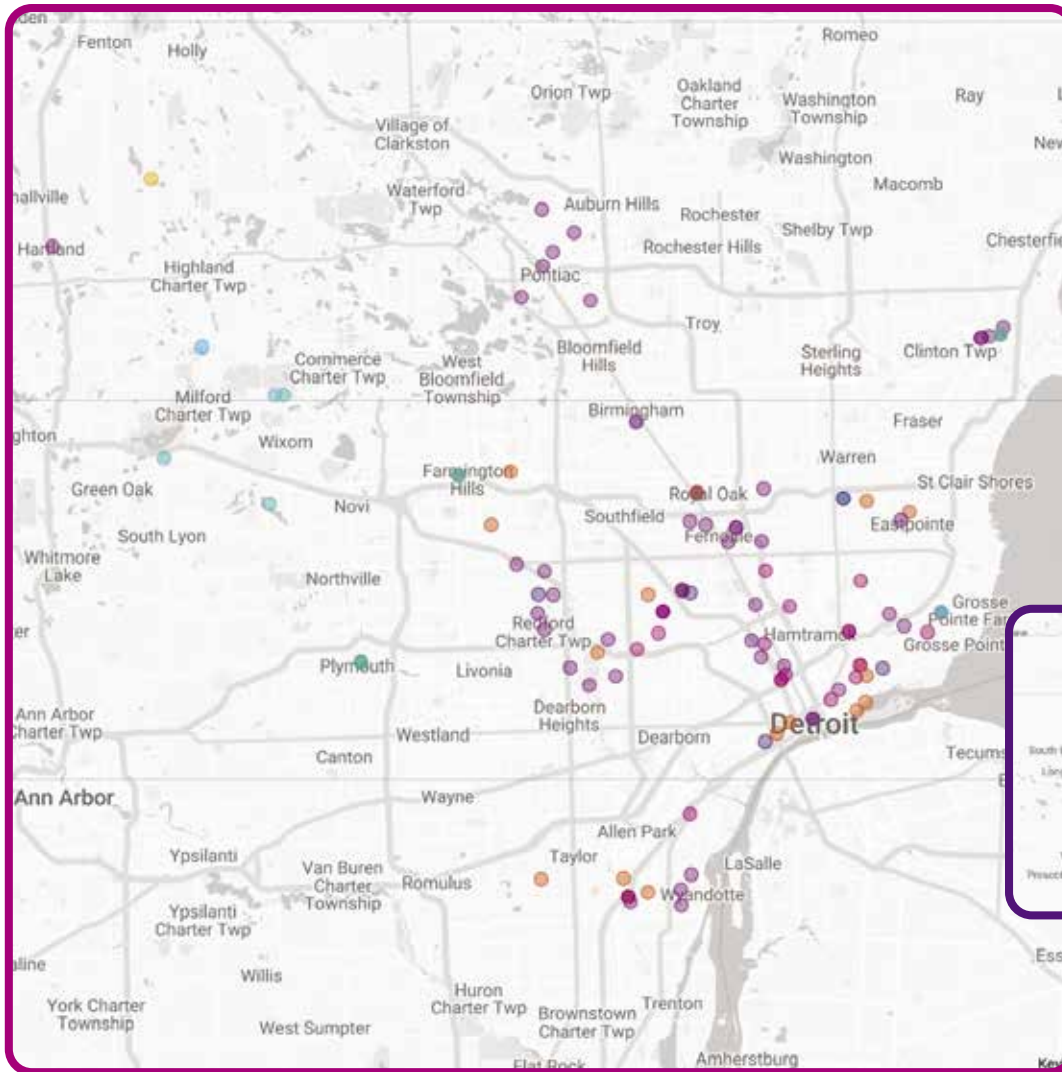
In 2023, our YMCA was awarded over \$3.7 million dollars to provide unduplicated services to over 4,000 children ages 3 to 18. We were fortunate to receive additional resources enabling many children to receive a host of wrap around services bringing our duplicated total served to over 8,000 children. An example, a child in an after school program may also receive a healthy meal. A teen employed in our summer youth employment program may also receive workforce development training. Wrapping these essential services around our children helps them truly excel. Here is an overview of the public dollars invested in Metropolitan Detroit through our YMCA:

	OUTCOMES How Y used funds	IMPACT Community served
 <p>» MICHIGAN DEPARTMENT OF HEALTH AND HUMAN SERVICES \$40,000</p>	<p>● Healthy out of school time: Provided nutrition education, healthy food access, and physical activity lessons (CATCH) in afterschool programs</p>	1,168
 <p>» MICHIGAN DEPARTMENT OF EDUCATION CHILD AND ADULT CARE FOOD PROGRAM \$63,782</p>	<p>● School year youth feeding program: Provided snacks and meals to afterschool programs, hired staff, and purchased food</p>	3,679
 <p>» CITY CONNECT-SUMMER YOUTH EMPLOYMENT \$62,500</p>	<p>● Summer youth employment: Provided paid summer internships and job training experiences</p>	230
 <p>» CITY OF DETROIT NEIGHBORHOOD OPPORTUNITY FUND \$63,905</p>	<p>● Summer youth employment: Provided paid summer internships and job training experiences</p>	230
 <p>» WORKFORCE INNOVATION AND OPPORTUNITY ACT \$278,620</p>	<p>● Summer youth employment: Provided paid summer internships and job training experiences</p>	230
 <p>» MICHIGAN ARTS AND CULTURAL COUNCIL \$21,000</p>	<p>● Arts Education – Y Media Works: Hired teaching artists and consumables to provide media arts education to Detroit youth and adults</p>	328
 <p>» MICHIGAN DEPARTMENT OF EDUCATION PA144 (STATE ALLIANCE OF MICHIGAN YMCAS) \$2,500,000</p>	<p>● Before &amp; Afterschool childcare, Summer Day Camp Academic Enrichment and Social-Emotional Learning Skill Development: Hired childcare staff, social workers, and purchased supplies and curriculum</p>	2,986
 <p>» MICHIGAN DEPARTMENT OF EDUCATION CHILD CARE STABILIZATION \$581,928</p>	<p>● After School Child Care Stabilization at approx. 40 sites: Hired childcare staff and purchased supplies</p>	1,568
 <p>» GREAT START READINESS PROGRAM \$113,712</p>	<p>● Early Learning Center Child Care tuition assistance for preschool: provided pre-K Kindergarten readiness program to at risk 4 years olds and family support resources</p>	15
 <p>» NATIONAL PARK SERVICE THROUGH YMCA OF THE USA \$36,000</p>	<p>● Out-of-school time outdoor education: Staff training, Field trips, and outdoor education with our NPS partner the River Raisin National Battlefield Park</p>	928

## FUNDING FOCUS SUMMARY:

Funding for Food Provision, Nutrition, and Fitness Education:	\$103,782
Funding for Healthy Out of School Time:	3,117,928
Funding for Summer Youth Employment:	405,025
Funding for Early Learning:	113,712
Funding for Arts Education:	21,000
<b>TOTAL:</b>	<b>\$3,761,447</b>

# OUR REACH IN METROPOLITAN DETROIT



## LOCATION TYPE:

- YMCA Positive Play Initiative Site
- Detroit Swims Site
- Y Arts Site
- Healthy Living Site
- Camp
- Y Arts
- YMCA Non-facility Branch
- YMCA Facility

## YMCA FACILITIES

**BIRMINGHAM FAMILY YMCA**  
400 E. Lincoln St  
Birmingham, MI 48009  
(248) 644-9036

**BOLL FAMILY YMCA**  
1401 Broadway  
Detroit, MI 48226  
(313) 309-9622

**CARLS FAMILY YMCA**  
300 Family Drive  
Milford, MI 48381  
(248) 685-3020

**DOWNRIVER FAMILY YMCA**  
16777 Northline Rd  
Southgate, MI 48195  
(734) 282-9622

**FARMINGTON FAMILY YMCA**  
28100 Farmington Rd  
Farmington Hills, MI 48334  
(248) 553-4020

**MACOMB FAMILY YMCA**  
10 North River Rd  
Mt. Clemens, MI 48043  
(586) 468-1411

**SOUTH OAKLAND FAMILY YMCA**  
1016 W. 11 Mile Rd  
Royal Oak, MI 48067  
(248) 547-0030

## COMMUNITY INITIATIVES AND OUTREACH

**METRO YOUTH YMCA**  
1401 Broadway, Suite 3A  
Detroit, MI 48226  
(313) 223-2841

**PLYMOUTH FAMILY YMCA**  
650 Church St, Rm 111  
Plymouth, MI 48170  
(734) 453-2904

**Y ARTS**  
1401 Broadway, Suite 3A  
Detroit, MI 48226  
(313) 223-2751

## CAMPS

**YMCA CAMP NISSOKONE**  
6836 F-41  
Oscoda, MI 48750  
(989) 739-2801

**YMCA CAMP OHIYESA**  
7300 Hickory Ridge Rd  
Holly, MI 48442  
(248) 887-4533

# 2023 ASSOCIATION VOLUNTEER LEADERSHIP

## OUR OFFICERS

### CHAIR OF THE BOARD

**Eric Huffman**  
Retired, Owner/Operator, State Farm Insurance Company

### VICE CHAIR

**Gail Bernard von Staden**  
Principal, von Staden Architect, LLC

### VICE CHAIR

**MaryAnn Kanary**  
Senior Vice President, Chief Legal Officer and Secretary, Cooper Standard

### TREASURER

**Arthur J. Kubert**  
CFO, Lakeview Capital Inc.

### SECRETARY

**Parrish Underwood**  
President & CEO, YMCA of Metropolitan Detroit

## EXECUTIVE COMMITTEE

### David J. Allen

Judge, Wayne County Circuit Court

### Paul M. Balas

Executive in Residence, Michigan State University

### John C. Carter

Retired, President, Michigan Middle Market, JPMorgan Chase Bank, N.A.

### Anthony P. Cracchiolo

Member, Bodman PLC

### Ronald A. Deneweth

President, Deneweth Dugan & Parfitt PC

### Jay D. Farner

Founder and CEO, Ronin Capital Partners

### Marita S. Grobbel

Chief Operating Officer, Autism Alliance of Michigan

### Robert W. Kruse III

Vice President, Bank of America Merrill Lynch

### Maria Martinez

Deputy Chief of Staff for Governor Gretchen Whitmer

### Michael E. McInerney Principal

MEM Investments, LLC

### James M. Nicholson

Co-Chairman, PVS Chemicals Inc.

### Amy Schaden

Global Talent Management, Magna International

## MEMBERS AT LARGE

### Tony Catalina

Senior Vice President, Commercial Sales Manager, Fifth Third Bank

### Durant Crum

Diversity Manager, Dakkota Integrated Systems

### Raymond L. Finocchio

Retired, Vice President of Regional Sales, PPG Industries

### Ronald J. Gantner

Partner, Plante Moran Cresa

### Patrice Harold MD

Southfield Obstetrics & Gynecology

### Tracey Kenty

Vice President Human Resources, Strategic Staffing Solutions

### Joseph Musallam

Vice President, Distribution Operations, DTE Energy

### Gino Roncelli

Vice President, Roncelli

### Benjamin L. Smith III

Principal, Summit Commercial Creative Real Estate Solutions

### Jeffrey S. Solis

Principal UHY, LLC

### Jim Spangler

Vice President of US Sales Operations, Ford Motor Credit Company

### Jeff Terrill

Senior Vice President, Flagstar Bank

## BRANCH BOARD OFFICERS

### Dr. Kenneth Bollin

Branch Chair, Macomb Family YMCA, Retired

### Darren Cameron

Branch Chair, South Oakland Family YMCA, President and CEO of Our Credit Union

### Gary Forhan

Branch Chair, YMCA Camping Services, Product Management, Flagstar Bank

### Tanji Grant

Branch Chair, Farmington Family YMCA, Keller Williams Realty

### Ronald Hinrichs

Branch Chair, Downriver Family YMCA, President/CEO, Southern Wayne County Regional Chamber

### Joseph Valentine

Branch Chair, Birmingham Family YMCA, City Manager, City of Grosse Pointe

### Nina Payne

Branch Chair, Y Arts, Founder & CEO, Foundation Management LLC

### Kelli Rogge

Branch Chair, Boll Family YMCA, Director, Sustainability & ESG services PriceWaterhouseCooper LLP

### Amanda Stubbe

Branch Chair, Plymouth Family YMCA, Technical Project Lead, Bosch USA

### Kim Waldman

Branch Chair, Carls Family YMCA, Chief Operating Officer, Stephens Wealth Management Group

## EMERITUS MEMBERS

### William P. Baer

Chairman & CEO, The Crown Group, Inc.

### Evelyn Caise

President, Caise and Associates

### Mary E. Corrado

President & CEO, American Society of Employers

### Matthew P. Cullen

Principal and Chairman of the Board, JACK Entertainment

### Steven Kurmas

Retired, President & COO, DTE Energy

### Ben C. Maibach III

Vice Chairman & Chief Community Officer, Barton-Malow Company

### James B. Nicholson

Chairman, PVS Chemicals, Inc.

## NON-METROPOLITAN BOARD MEMBERS

## SERVING ON COMMITTEES OF THE METROPOLITAN YMCA BOARD

### Scott Anderson

Vice President of Human Resources, Heartland Region, Comcast

### Kevin Bush

Consultant at Governance by Design & Retired, YMCA of the USA

### Jeanne Carlson

Retired President & CEO, Blue Care Network of Michigan

### John Davids

Senior Design Architect, Kingscott

### Mike Heatley

Manager, Global Security, Ford Motor Company

### Darrell A. Kennedy

PricewaterhouseCoopers, LLP

### Patrice Matejka

Blue Cross Blue Shield Michigan

### Heather Sullivan

Director, PricewaterhouseCoopers LLP

## YMCA FOUNDATION

a Michigan Nonprofit Corporation supporting the YMCA of Metropolitan Detroit

## OFFICERS

### CHAIR

**Anthony P. Cracchiolo**  
Member, Bodman PLC

### TREASURER

**Michelle Kotas**  
Senior Vice President/CFO, YMCA of Metropolitan Detroit

### VICE CHAIR

**Michael E. McInerney**  
Principal, MEM Investments, LLC

### SECRETARY

**Lisa Mullin**  
VP of Finance & Risk Management / Controller, YMCA of Metropolitan Detroit

### PRESIDENT

**Parrish Underwood**  
President & CEO, YMCA of Metropolitan Detroit

## MEMBERS AT LARGE

### Richard Aginian

Retired, President, Hometown Communications Network

### Gregory C. Hamilton

Owner, Hamilton & Associates

### John C. Carter

Retired, President, Michigan Middle Market, JPMorgan Chase Bank, N.A.

### Harold Dubrowsky

Harold Dubrowsky CPA Financial and Organizational Consulting

### Marita S. Grobbel

Chief Operating Officer, Autism Alliance of Michigan

### Andrew A. Dincolo

Dincolo & Company, PLC

# THANK YOU TO OUR 2023 PARTNERS

Abbott Laboratories-EGC  
Advantage One Credit Union  
ADP Global Enterprises  
Affirmations Ferndale  
Alliance Inspection Management  
Allstate Insurance Foundation  
American Risk Services (ARS)  
AmeriCorp NCCC  
Ameriprise  
AmFund  
Annapurna Foundation  
AON Corporation  
Arch Insurance Company  
Arman Foundation  
Arthur J. Gallagher Risk Management  
Arts, Beats & Eats  
Asplundh Tree Expert  
Atwell, LLC  
Automotive News (Crain Communications)  
Bank of America Charitable Foundation  
Barclays Capital  
Barton Malow Co.  
Barton Malow Foundation  
BASF Corporation  
BBD Boosters Inc.  
Belcrest Pest Control  
Belden  
Best Buy  
Birmingham Bloomfield Chamber  
Birmingham Optimist Club  
Bloom Pediatrics  
Blue Cross Complete of Michigan  
BlueSnap  
BMO (Bank of Montreal)  
BNP Paribas  
Brighthouse Life Insurance Company  
Broadway in Detroit  
Brightmoor Artisans Collective  
Busch's Supermarket  
Canton Community Foundation  
Carls Foundation  
Cass Community Services  
Centers for Success  
Children's Foundation  
CIBC  
Citi Group  
City of Detroit Block Grant NOF  
City of Detroit Parks & Recreation  
City Walls Detroit  
Clark Hill  
Clarkston Swim Academy  
Comcast Foundation  
Comcast Foundation  
Commerzbank  
Community Education Commission (City of Detroit)  
Community Financial Credit Union  
Community Foundation for Southeast Michigan  
Community Foundation of Plymouth  
Community Housing Network, Jefferson Oaks  
Community Sharing  
Corewell  
Costco Wholesale Corporation  
Couzens, Lansky, Fealk, Ellis, Roeder & Lazar, P.C.  
Credit Agricole CIB  
Crown Automotive Systems, LLC  
Culture Source-Detroit Arts Support/Erb Family Foundation  
Culture Source-Detroit Arts Support/Kresge  
Culture Source-Digital Access for the Arts  
D & L Water Control, Inc  
Dairy Queen - Mt. Clemens  
Dayco Products Inc  
Dell Technologies  
Deloitte Services LP  
Delta Airlines  
Delta Dental  
Deneweth Vittiglio Sassak PC  
Dent Wizard  
Detroit Economic Solutions Corporation-  
City Connect Detroit Grow Detroit's Young Talent  
Detroit Economic Solutions Corporation-

Worforce Innovation Opportunity Act  
Detroit Kiwanis #1 Club  
Detroit Lions  
Detroit Opera House  
Detroit Pistons  
Detroit Public School District  
Detroit Riverfront Conservancy  
Dick Genthe Chevrolet  
Dick's Sporting Goods Foundation  
Dick's Sporting Goods Foundation  
Digital Documents Store  
Draught Horse Group LLC  
Drexel Hamilton  
Drs. Jackson, Snider and Parker Dentistry, PLLC  
DTE Energy Foundation  
Duke and Duke Services, Inc.  
Dynamic Edge  
Eagles for Children  
Elizabeth, Allan, and Warren Shelden Fund  
Elmira L. Rhein Family Foundation  
Emerson Automation Solutions  
Enterprise Rent-A-Car Foundation  
Erb Family Foundation  
Farm/Farm Hills Foundation for Youth and Families  
Farmington Public Schools  
Fidelity Charitable Fund  
Fidelity Information Services (FIS)  
Fifth Third Bank  
First Independence Bank  
First Merchant Bank  
Flagstar Bank  
Flagstar Foundation  
FM Sylvan, Inc.  
Ford Motor Company  
Ford Motor Company Fund  
Ford Motor Credit Company  
FordDirect  
Foundation Management, LLC  
Franklin Wright Settlements  
Gandol, Inc.  
Girls on the Run International  
Girls on the Run of Southeastern Michigan  
Gleaners Community Food Bank  
Global Technology Associates  
GM Financial  
Goldman Sachs  
Google  
Gro Development LLC  
GTS  
Guernsey Farms Dairy  
Hazel Park Community Center  
Hazel Park School District  
Henry Ford West Bloomfield Hospital  
Humana  
Huron Metro Parks Authority  
Huron Valley Chamber Of Commerce  
Huron Valley Community Coalition  
Huron Valley Recreation and Community Education  
Huron Valley State Bank  
IAC  
ICF  
Ilitch Holdings, Ilitch Sports & Entertainment  
Integra Holdings Corp  
Interfaith America  
Interlochen Center for the Arts  
Jabro Carpet One  
JB Cutting Inc.  
J.D. Power  
Jehovah Jireh Ministries  
Jim Shaffer and Associates  
J.D. Power  
Jersey Mike's Subs  
John A. & Marlene L. Boll Foundation  
Kappen Tree Service LLC  
Karmanos Cancer Center  
Karn Sitkins Payette Insurance  
Katten Muchin Rosenman LLP  
Kevin Gilhool, Elder Law Attorney  
Kienbaum Hardy Viviano Pelton & Forrest P.L.C.  
Kinetic CGC Water Treatment

Kiwanis Club of Allen Park  
Kresge Foundation  
Kroger  
KSP Insurance Agency, Inc.  
Kulick Community Center  
Lafontaine Automotive Group  
Lambert and Co  
Liberty Mutual  
Lloyds Bank Corporate Markets plc  
MacKenzie Scott  
Maibach Family Foundation  
Maplewood Office Park LLC  
Matilda R. Wilson Fund  
Meijer  
Mercury Promotions  
Michigan Arts and Culture Council  
Michigan Department of Education  
Michigan Department of Health and Human Services  
Michigan First Foundation  
Michigan Institute for Neurological Disorders  
Michigan Judo Development Association  
Michigan Mobile Sauna  
Michigan Scientific Corporation  
Michigan United Credit Union  
Michigan Works Going Pro Talent Fund  
Microsoft  
Milford Presbyterian Church  
Milford Rotary Foundation  
Milford Township Parks and Recreation Commission  
Miller Pipeline  
Miller Vein  
Mizuho Americas  
MJS Packaging  
Moran Buick GMC, Inc.  
Morgan Stanley  
Motown Mark LLC  
Mount Clemens Kiwanis Club Foundation, Inc.  
Mt. Clemens Lions Club  
MUFGBank  
Nagle Paving Company  
National Recreation Foundation  
Nice Work Public Media  
No Kid Hungry  
North American YMCA Development Organization  
North Congregational Church  
Oakland County  
One Hope  
OneMagnify  
Orchard Lake Country Club  
OUR Credit Union  
Outdoor Foundation  
Partnership for a Healthy America  
PDP  
Peacock's Farm  
PIE Insurance  
Planet Ant Theatre  
Plante Moran Cresa  
Plunkett Cooney PC  
Plymouth Lions Club  
Pontiac Community Foundation  
Precor  
Presbytery of Detroit, Inc.  
Price Waterhouse Cooper Foundation (PwC)  
PricewaterhouseCoopers LLP  
Print DDS  
PROS Services Inc.  
PT in the D, LLC  
QL Media House  
Quicken Loans Rock Ventures  
Ralph C. Wilson Jr. Foundation  
Ralph L & Winifred Polk Foundation  
Red Run Golf Club  
Reynolds and Reynolds  
Rite Aid  
River Raisin National Battlefield Park-National Park Service  
River's Edge Brewing Co.  
R.L. Coolsaet Construction Co  
Rocket Mortgage

Robert and Caren Vondell Foundation  
Roberts & Ryan Investments  
Roncelli, Inc  
Roscoe & Horkey Farm  
Roseville Optimist Club  
Rosso Family Foundation  
RouteOne LLC  
Roy Smith Company  
Royal Bank of Canada RBC  
RunSignUp Inc.  
SABIC Innovative Plastics  
Salesforce.com/SIalom LLC  
Samaritas  
Samona Weiss Properties  
Samuel A. Ramirez & Co.  
San Tan Ford  
Saug for All  
Schwab Charitable Fund  
Second Hand Renew LLC  
SEEL, LLC  
Shaw Electric Co.  
Shermeta Law Group P.C.  
Siara-Olds Orthodontics  
SMBC Global Sumitomo Mitsui Banking Corporation  
Societe Generale  
Southern Wayne County Regional Chamber  
South Lyon Community Schools  
State Alliance of Michigan YMCAs  
State Farm Companies Foundation  
Stataline  
Strategic Staffing Solutions  
Superior Excavating, Inc.  
Sutar-Sutaruk-Meyer Foundation  
Szuba PLLC  
Target Corporation Employees  
Taylor Fence Service LLC  
TD Auto Finance  
The Bank of Nova Scotia  
The Boeing Company Gift Match  
The Detroit Creativity Project  
The Village of Milford  
The Wayne and Joan Webber Foundation  
Thomson Reuters  
Thornton & Grooms  
Thrivent  
Toni A. Wisne Foundation  
Toys for Tots  
Transunion  
Trinity International Film Festival  
UBS  
Ukrainian American Archives & Museum  
United Way for Southeast Michigan  
United Way of Greater Milwaukee & Waukesha County  
United Way Of Greater Philadelphia and Southern New Jersey  
United Way of Metropolitan Dallas  
United Way of Washtenaw County  
Van Dusen  
Vibe Credit Union  
Village Elves  
Village Marketing, Inc.  
VMLY&R  
Wade Trim Associates  
Walled Lake School E.Fed C.U.  
Walmart  
Wayne and Joan Webber Foundation  
Wayne Metro Community Action Agency  
Wayne RESA  
Wells Fargo  
Wesco  
Woman's Life  
Woodbridge-MGT LLC  
Woodhaven Pediatrics  
World Heritage Foundation, Prechter Family Fund  
Wright Beamer, PLC  
WTW  
Zekelman Holocaust Center  
YMCA of the USA  
YMCA Bold Gold



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