** PUBLIC DISCLOSURE COPY **

orm **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2011
Open to Public Inspection

ΑF	or the	e 2011 calendar year, or tax year beginning and	ending						
B c	Check if pplicabl	C Name of organization		D Employer identific	cation number				
	Addre chang	YMCA FOUNDATION							
	Name chang	Doing Business As		30-0	187652				
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	•					
	Termir ated	1401 BROADWAY BLVD., SUITE 3A		313-	<u> 267-5300 </u>				
X	Amen return	City of town, state of country, and Zir + 4		G Gross receipts \$	11,681,629.				
	Application			H(a) Is this a group re					
	pendi	F Name and address of principal officer:REID THEBAULT		for affiliates?	Yes X No				
		SAME AS C ABOVE		H(b) Are all affiliates inc					
		empt status: 🗶 501(c)(3) 🔲 501(c)()◀ (insert no.) 🔲 4947(a)(1)	or 52		list. (see instructions)				
		te: ▶ N/A		H(c) Group exemption					
		organization: X Corporation	L Yea	of formation: 2002 N	State of legal domicile: MI				
Pa	art I	Summary	IIDDADI	T DDOCDAMC A	NT				
စ္ပ		Briefly describe the organization's mission or most significant activities: TO S'ACTIVITIES DESIGNED TO ENHANCE CHARACTER							
Governance		Check this box if the organization discontinued its operations or dispo							
Veri	1			i i	10				
Ĝ	1	Number of voting members of the governing body (rait vi, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)			6				
≪	1	Total number of individuals employed in calendar year 2011 (Part V, line 2a)			0				
Activities &	1	Total number of volunteers (estimate if necessary)			7				
χţίζ	1	Total unrelated business revenue from Part VIII, column (C), line 12			0.				
¥	1	Net unrelated business taxable income from Form 990-T, ine 34			0.				
		The difference business taxable meeting from the first of the extra state of the st		Prior Year	Current Year				
41	8	Contributions and grants (Part VIII, line 1h)		195,550.	143,601.				
nue	1	Program service revenue (Part VIII, line 2g)		0.	0.				
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		122,617.	684,729.				
ď	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.				
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		318,167.	828,330.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1	1,132,359.	804,264.				
	1	Benefits paid to or for members (Part IX, column (A), line 4)	1	0.	0.				
Ŋ	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
ф	b	Total fundraising expenses (Part IX, column (D), line 25)	0.						
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	L	43,654.	51,935.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,176,013.	856,199.				
	19	Revenue less expenses. Subtract line 18 from line 12		-857,846.	-27,869.				
s or			В	eginning of Current Year	End of Year				
sset	20	Total assets (Part X, line 16)		14,520,390.	13,085,798.				
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	·····	0.	0.				
22	22	Net assets or fund balances. Subtract line 21 from line 20		14,520,390.	13,085,798.				
	art II	Signature Block	o and atata	ments, and to the heat of m	v knowledge and helief it is				
		alties of perjury, I declare that I have examined this return, including accompanying schedule at, and complete) Declaration of preparer (other than officer) is based on all information of w			y Knowieuge and Deliei, it is				
true	, correc	st, and complete Deciaration of preparer (other man spicer) is based on an information of w	ilicii pi chai	i ilas any knowledge.	6/12				
O:	_	Signature of officer		Date					
Sig Her		JOANNE DUNN, PRESIDENT							
1161	C	Type or print name and title		L. L	100				
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid JOHN BEBES 10-15 /2 self-employed P00053776									
	oarer	Firm's name PLANTE & MORAN, PLLC		Firm's EIN	38-1357951				
	Only	Firm's address P.O. BOX 307							
		SOUTHFIELD, MI 48037-0307		Phone no. 2	48-352-2500				
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				
1320	01 01-2	23-12 LHA For Paperwork Reduction Act Notice, see the separate instructi	ons.		Form 990 (2011)				

I a	Greekist of Nequiled Scrieduics			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		v
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			77
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			77
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	_X_	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L

Form **990** (2011)

Form 990 (2011) YMCA FOUNDATION

Part IV Checklist of Required Schedules (continued)

Description				Γ
^4	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
00	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2-14	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		:	
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete	İ		
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	suparior-	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			SWA
а		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			77
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		Α.
34	Was the organization related to any tax-exempt or taxable entity?	34	x	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-22	Х
35a	Did the organization have a controlled entity within the meaning of section 312(0)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	33a		<u>2</u> \
b		35b		x
00	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		28
36		36		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	"		4.3
38	Note. All Form 990 filers are required to complete Schedule O	38	х	
	INOTE: VIII 1 01111 990 Hels are required to complete obneduje o			(2011)

Form	990 (2011) YMCA FOUNDATION		30-0187	652	Р	age \$
Par						
	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0	100		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable g	jaming			
Ū	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					100
3a				За		X
				3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		X
	If "Yes," enter the name of the foreign country: ▶	,	••••••			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.				
5a				5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		x
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
0a	any contributions that were not tax deductible?			6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	• • • • • • • • • • • • • • • • • • • •				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provid	ded to the payor?	7a		Х
	the state of the s			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
Ü	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e	122000	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti			7f		X
'	If the organization received a contribution of qualified intellectual property, did the organization file Fe			7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				-22	
O	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	1700	10000
9	Sponsoring organizations maintaining donor advised funds.	any anno aa				
a	Did the organization make any taxable distributions under section 4966?			9a	- Standary	1000
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	• • • • • • • • • • • • • • • • • • • •			- E	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			Ē	
11	Section 501(c)(12) organizations. Enter:	102				
	Gross income from members or shareholders	11a				-5-11
a	Gross income from other sources (Do not net amounts due or paid to other sources against					
b	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				1 1 1 1
	Section 501(c)(29) qualified nonprofit health insurance issuers.	IZD			25	
13	Is the organization licensed to issue qualified health plans in more than one state?			13a		Table 1
а	Note. See the instructions for additional information the organization must report on Schedule O.	•••••		100	SE SE S	1
L	Enter the amount of reserves the organization is required to maintain by the states in which the					5
b		13b		R.		
-	organization is licensed to issue qualified health plans	13c				
	Enter the amount of reserves on hand			14a	-5925.02	X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	• • • • • • • • • • • • • • • • • • • •		ITA	1	+ 23

Form **990** (2011)

X

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O ...

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a Enter the number of voting members of the governing body at the end of the tax year 1		Check if Schedule O contains a response to any question in this Part VI			X
1a Each the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad sulhority to an exacutive committee or similar committee, or plain in Schedule 0. b Enter the number of voting members included in the 1a, above, who are independent Did any officer, director, trustee, or key employees? 2 X 3 Did the organization delegate control over menagement duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization makes any significant changes to its governing of controls since the prior Form 950 was filled? 4 X 5 Did the organization become aware during the year of a significant changes of the prior Form 950 was filled? 5 Did the organization names or stockholders? 7 Did the organization have members, stockholders, or other parsons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization these members, stockholders, or other parsons who had the power to elect or appoint one or more members of the governing body? 9 Did the organization combine processes who cannot the endings field or written actions underfetee during the year by the following: 1 The governing body? 9 Leach committee with authority to act on bohalf of the governing body? 1 The governing body? 2 Section B. Policies (first Section B requests information about policies not required by the Internal Revenue Code) 1 Yes in Yes, 'dot the organization between the names and addresses in Schedule O Be possible to supervise the organization or review that policies and procedure organization is exempt purposes? 1 Did the organization than a way the trustee, or key employees to the organization or seven the process, and we proceed to the names and add	Sec				
If there are material differences in voting rights among members of the governing body, of if the governing body of delegated broad authority to an exceptic committee, explain in Schedule 0. body delegated broad authority to an exceptic committee or similar committee, explain in Schedule 0. body delegated broad authority to an exception of the committee of t				Yes	No
body displated brand authority to an executive committee or similar committee, explain in Schedule 0. Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other unfluer, director, trustee, or key employee?	1a	Enter the number of voting members of the governing body at the end of the tax year			3
b Enter the number of voting members included in line 1s, above, who are independent 1b 6 2		If there are material differences in voting rights among members of the governing body, or if the governing			
2 Did the organization become aware during the year of the organization becomes of the organization becomes aware during the year of the organization aware properties of the organization have mythen so that the organization aware provided by the organization aware provided by the organization aware provided by the organization become aware during the year of a significant diversion of the organization research significant changes to its governing documents since the prior Form 990 was fled? 4		body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
officer, director, fusice, or key employee? 3 Did the organization delegate control over management duties oustomarily performed by or under the direct supervision of officers, directors, or fusices, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization and the stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously decument the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Did the organization contemporaneously decument the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Section B. Policies (I'N'se') and the governing body? 9 If "Yes," is there are year officer, director, rustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have boal chapters, tranches, or affiliates? 10 If "Yes," did the organization have boal chapters, tranches, or affiliates? 10 If "Yes," did the organization have boal chapters, tranches, or affiliates? 10 If "Yes," did the organization have written policic formation and destination of such chapters, affiliates, and branches to ersure their operations are consistent with the organization	b				
Did the organization delegate control over management duties oustomatify performed by or under the direct supervision of efficers, directors, or trustees, or key employees to a management company or other person? 3	2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
of officers, directors, or trustees, or key employees to a management company or other person? 4			2	X	
Did the organization make any significant changes to its governing documents since the prior Form 990 was field? 4	3				
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5			3		X
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 As any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Deach committee with authority to act on behalf of the governing body? 8 Deach committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes N 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ansure their operations are consistent with the organization's exempt purposes? 10b If a Has the organization have a written conflict of Interest policy? If "No," go to line 13 10c If the organization have a written conflict of Interest policy? If "No," go to line 13 10c If the organization have a written conflict of Interest policy? If "No," go to line 13 10c If the organization have a written conflict of Interest policy? If "No," go to line 13 10c If the organization have a written occurrent retention and destruction policy? If "Yes," describe in programation to the organization have a written document retention and destruction policy? If "Yes," describe the	4				X
Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea my operannee decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? B Each committee with authority to act on behalf of the governing body? B Is there any officer, director, fustee, or key employee listed in Part VII, Soction A, who cannot be reached at the organization's melling address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Codo.) Yes N 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," 4d the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Earth is Schedule O the process, if any, used by the organization to review this Form 990 to all members of its governing body before filing the form? 11a Has the organization have a written conflict of Interest policy? If "No." go to line 13 12b Were officers, of rustess, and key employees required to discless annually interests that could give rise to conflicts? 22b X Were officers, of rectors, or trustess, and key employees required to discless annually interests that could give rise to conflicts? 22b X 12c Did the organization have a written document retention and destruction policy? 13c Did the organization have a written document retention and destruction policy? 13d Did the organization follow a writt	5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10a If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written deciment the entire official of the organization have a written deciment the reflection policy? 13 X 15 Did the organization have a written deciment reterition and destruction policy? 15 Did the organization have a written deciment reterition and destruction policy? 15 Did the organization have a written deciment reterition and destruction policy? 15 Did the organization have a written deciment reterition and destruction policy? 15 Did the organization have a written deciment reterition and destruction policy? 15 Did the organization have a written deciment reterition and destruction polic	6		6		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Easer be in Schedule O the process, if any, used by the organization to review this Form 990. 11a Has the organization have a written conflict of interest policy? If "No," go to line 13 12b Werre officers, director, or trustes, and key employees required to disclase annually interest that could give rise to conflicts? 12b Werre officers, director, or trustes, and key employees required to disclase annually interests that could give rise to conflicts? 12c X 13 Did the organization have a written whistebolower policy? 13 X 15 Did the organization have a written whistebolower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability darta, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization have a written whistebolower policy? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a tavable entity during the year? 15 Did the organization invest in, contribute assets to, or pa	7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
Be persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustees, or key employee listed in Part VII, Soction A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Yes. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If the state of the process, if any, used by the organization to review this Form 990. 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11a Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 11b Did the organization have a written whistleblower policy? 12c X 13b Did the organization have a written document retention and destruction policy? 13c The organization have a written document retention and destruction policy? 13d The organization's CFC, Executive Director, or top management official 15c Tyes," did the organization to wave any organization of the deliberation and decision? 15d Did the organization's CFC, Executive Director, or top management official 15d Did the organization's CFC, Execut			7a		X
a The governing body? a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization is mailing address? If "Yes," growlde the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves N 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12d Did the organization have a written conflict of interest policy? If "No," go to line 13 12d Did the organization have a written whistleblower policy? 13d Did the organization have a written whistleblower policy? 13d Did the organization have a written document referition and destruction policy? If "Yes," describe in Schedule O low this was done 15d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable fed	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
a The governing body? b Each committee with authority to act on behalf of the governing body? s Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes,* provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves. N 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Bescribe in Schedule O her process, if any, used by the organization review this Form 990. 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12e Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization have a written document retention and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 13 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15b J Tyes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization			7b	NEW CO.	X
b Each committee with authority to act on behalf of the governing body? 9 Is there any officier, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address // Provide the names and addresses in Schedule O 9 Xection B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization is data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization is data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization is data, and contemporaneous substantiation of the deliberation and decision? 16 Did the organization is data, and contemporaneous substantiation of the deliberation and decision? 16 Did the organization is data, and contemporaneous substantiation	8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
9 is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If Yes, *provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If *Yes,* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 10a Did the organization have a written conflict of interest policy? If *No, *go to line 13* 10b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10c Did the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,* describe in Schedule O how this was done 11c X 12d Did the organization have a written whistleblower policy? 12d Did the organization have a written document retention and destruction policy? 13d X 14D Did the organization have a written document retention and destruction policy? 15D Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 15b Officers or key employees of the organization of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Did the organization invest in, contribute assets to, or participate in	а		8a		
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes N 10a Did the organization have local chapters, branches, or affiliates? b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 2 Did the organization are a written conflict of interest policy? If "No," yo to file 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "No, as to file 15 a No.	b		8b_	_X_	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes N 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12d b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12e Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written own whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15a J Yes 'to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(S)s only) available for public inspection. Indicate how you made these available. Check all that apply. 17a List the states with which a copy of this Form 990 is required to be filed 17a Describe in Schedule O whet	9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization's CEO, Executive Director, or top management official 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt by a valuab			9		X
10a Did the organization have local chapters, branches, or affiliates? b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustes, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Id the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Did the organization function in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filled MI Section 6104 requires	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
b f *Yes,* did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12c Did the organization have a written conflict of interest policy? If *No,* go to line 13 12d Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,* describe in Schedule O how this was done 12d Id the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a J 16b If *Yes,* did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b If *Yes,* did the organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 17c List the states with which a copy of this Form 990 is required to be filed PMI 18 Se				Yes	-
and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13c Did the organization have a written whistleblower policy? 14b Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16a The organization's CEO, Executive Director, or top management official 16b Dither officers or key employees of the organization 16c If "Yes," did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a J 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section 6.0 Feculines an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(e)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 17c List the states with which a copy of this Form 990 is required to be filed 17d Describe in Schedule O			10a		X
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b X 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Diff "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Sc	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			10b		
12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 fi applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. \[\begin{arrange} \text{	11a		11a	X	54,34,1
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 15a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16a Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ YMCA FOUNDATION - (3	b				
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization's CEO, Executive Director, or top management official 15 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Difference of the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available check all that apply.	12a		12a		
in Schedule O how this was done Did the organization have a written whistleblower policy? 13	b		12b	Х	
13	С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ YMCA FOUNDATION - (313) 267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226					
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► YMCA FOUNDATION − (313) 267−5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	13		13_		
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: MACA FOUNDATION - (313) 267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	14		14	X	
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filled ►MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	15				
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226		persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Dif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: MYMCA FOUNDATION - (313) 267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	а		15a		X
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a	b		15b		X
taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990·T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶					
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶	16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1 19	\$20	
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226			16a	100000	X
exempt status with respect to such arrangements?	b			SFEE	
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶MI 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990·T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226					
 List the states with which a copy of this Form 990 is required to be filed ►MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990·T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► YMCA FOUNDATION - (313) 267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226 			16b		
 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990·T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Sec				
for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	17				
 X Own website	18		ıvailab	le	
 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► YMCA FOUNDATION - (313)267-5300 BROADWAY BLVD, STE 3A, DETROIT, MI 48226 					
statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization: YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226					
State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
YMCA FOUNDATION - (313)267-5300 1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226					
1401 BROADWAY BLVD, STE 3A, DETROIT, MI 48226	20		ion:	-	
	10000			000	100:::

Check if Schedule O contains a response to any question in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization,
- more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization (A)	(B)						isai	(D)	(F)	
Name and Title	Average hours per week	box.	Position (do not check more than box, unless person is bot officer and a director/trus			than d is both	n an	Reportable compensation from	(E) Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) REID THEBAULT PRESIDENT	5.00	x		x				0.	380,247.	28,162.
(2) JOANNE DUNN TREASURER	5.00	х		х				0.	122,903.	14,431.
(3) DANIEL MAIER				x				0.	207,882.	21,101.
SECRETARY (4) RICHARD AGINIAN	1.00							0.	0.	0.
BOARD MEMBER (5) MARITA S. GROBBEL BOARD MEMBER - CHAIR	1.00			Х				0.	0.	0.
(6) LARRY L. JOHNSON BOARD MEMBER		х						0.	0.	0.
(7) JAY D. GODFREY BOARD MEMBER	1.00	х						0.	0.	0.
(8) JOHN CARTER BOARD MEMBER	1.00	x						0.	0.	0.
(9) JOHN J. HERN, JR. BOARD MEMBER	1.00	х						0.	0.	0.
(10) BRAD M. KREINER BOARD MEMBER	1.00	x						0.	0.	0.

(A) Name and title	(B) Average hours per week	F not ch unles	(C Posit neck n as per	tion		ne n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(describe hours for related organizations in Schedule O)	tee or director	Institutional trustee			Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
							-			
						1				
1b Sub-total c Total from continuation sheets to Part \								0.	711,032	. 0.
d Total (add lines 1b and 1c)	not limited to t	hose	liste	ed at	 200	e) wi	no r	0 . eceived more than \$100	711,032 0,000 of reportable	0
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for										Yes No
4 For any individual listed on line 1a, is the sand related organizations greater than \$15	sum of reportat 50,000? <i>If</i> "Yes	ole co ," co	ompe mple	ensa ete S	ation Sch	n and edul	d ot	her compensation from for such individual	the organization	4 X
Did any person listed on line 1a receive or rendered to the organization? If "Yes," con Section B. Independent Contractors	mplete Schedu	le J f	for si	uch j	per	son				5 X
Complete this table for your five highest c the organization. Report compensation fo	ompensated in r the calendar y	depe year	ende endi	nt c ng v	ont vith	racto or w	ors 1 vithin	that received more than the organization's tax (B)	s \$100,000 of comperyear.	nsation from (C)
(A) Name and busines	s address	NO	INC	3				Description of	services	Compensation
										<u></u>
	<u>, </u>									
2 Total number of independent contractors \$100,000 of compensation from the organ		not li	mite	d to		ose li 0	sted	d above) who received	more than	
		_								Form 990 (2011)

Pa	rt VII	Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
इइ	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
عَ ق		= , , ,						
rts r A				143,601.				
2 5	a	Related organizations		143,001.				
Sin	е	• (
e ti	f	All other contributions, gifts, gran						
듗		similar amounts not included abo	ove 1f					
gg	g	Noncash contributions included in lines	s 1a-1f; \$					
<u>8</u>	h	Total. Add lines 1a-1f			143,601.			
-				Business Code				
g l	2 a							
ار کے	b							
Se	С							
E S	d							
ğ,e	u 0							
Program Service Revenue		All other program service reve	enue					
		Total, Add lines 2a-2f		•				
\rightarrow							75. Pharmacold (1980) 1981 (1980) 1981 (1980) 1981 (1980) 1981 (1980) 1981 (1980) 1981 (1980) 1981 (1980) 1981	and the state of t
	3	Investment income (including			283,088.			283,088.
		other similar amounts)			203,000.			203,000.
	4	Income from investment of ta	• •	•				
	5	Royalties	I .					
			(i) Real	(ii) Personal		2000 2000 2000 2000 2000 2000 2000 200		
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss) .						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	11254940					
	h	Less: cost or other basis						
		and sales expenses	10853299					
	•	Gain or (loss)						
		Net gain or (loss)			401,641.	1000		401,641.
		Gross income from fundraising			4017041			
Other Revenue	ва							
Ver		including \$						
Re		contributions reported on line						
Ē		Part IV, line 18						
₹		Less: direct expenses					District	
		: Net income or (loss) from fun			- NE (CON			
	9 a	Gross income from gaming a						
		Part IV, line 19						
		Less: direct expenses					0.00 To 10.00	
	С	: Net income or (loss) from gan	ning activities	>	100000000000000000000000000000000000000		PC000-00	
	10 a	Gross sales of inventory, less	returns					
		and allowances	a					
	b	Less: cost of goods sold	b					
		Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
	11 a					Andrew ANDROLL F		- Company of the Comp
	b							
	r C							
		All other revenue						
		Total. Add lines 11a-11d			828,330.	0.	0	684,729.
	12	Total revenue. See instructions.			<u> 0⊿0,330.</u>	<u>U.</u>	<u>U •</u>	1 00±,143.

| Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon		s Part IX	(0)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	804,264.	804,264.		2 100 E 2 100
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22			100 100 100 100 100 100 100 100 100 100	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
Ü	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management				
a	Legal				
b					
C	Accounting				
d	Lobbying				
e	1			A CONTRACTOR OF THE PROPERTY O	
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	And the second s			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	51,935.		51,935.	Sept. (5) 45-30-30 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
a	CONSULTING FEES	31,933.		31/3330	
b					
C					
d					
е		056 100	804,264.	51,935.	0.
25	Total functional expenses. Add lines 1 through 24e	856,199.	004,204.) JI, 333.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>			Form 990 (2011

Form 990 (2011)

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	97,051.	1	272,672.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	COLON SALL PRODUCTIONS OF THE COLON
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	2		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
SSI	8	inventories for sale or use		8	
٩	9	Prepaid expenses and deferred charges	<u> </u>	9	
	_	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b			10c	The second secon
	11	Investments - publicly traded securities	12,897,644.	11	11,337,068.
	12	Investments - other securities. See Part IV, line 11			1,476,058.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	13,085,798.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ý	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
abi		highest compensated employees, and disqualified persons. Complete Part II			
ij		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	1	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
		Organizations that follow SFAS 117, check here X and complete			
es		lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	8,286,437.		6,850,845.
3al	28	Temporarily restricted net assets		28	
þ	29	Permanently restricted net assets	6,233,953.	29	6,234,953.
Ψū		Organizations that do not follow SFAS 117, check here			
ō		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds	I .	30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	12 005 500
4	33	Total net assets or fund balances	14,520,390.		13,085,798.
	34	Total liabilities and net assets/fund balances	14,520,390.	34	13,085,798. Form 990 (2011)

Form **990** (2011)

15321010 099782 19919-1

Form 990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

30-0187652

Name of the organization

YMCA FOUNDATION Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Other c ____ Type III - Functionally integrated b ____ Type II a X Type I e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No Yes X the governing body of the supported organization? 11g(i) X 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	(iv) Is the o in col. (i) lis governing o	ted in your	(v) Did you organizati (i) of your	notify the ion in col. support?	(i) organized in the U.S.?		(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
YMCA OF METROPOLITAN	38-1358055	7	х		х		Х		804,264.
	200.000						<u> </u>		
Total 1									804,264

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support										
Calendar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
1 Gifts, grants, contributions, and										
membership fees received. (Do not										
include any "unusual grants.")										
2 Tax revenues levied for the organ-										
ization's benefit and either paid to										
or expended on its behalf										
3 The value of services or facilities										
furnished by a governmental unit to										
the organization without charge										
4 Total. Add lines 1 through 3			100 200 and							
5 The portion of total contributions										
by each person (other than a										
governmental unit or publicly										
supported organization) included										
on line 1 that exceeds 2% of the										
amount shown on line 11,										
column (f)										
6 Public support Subtract line 5 from line 4										
Section B. Total Support			1	T	1,0044	(0 T 1 1				
Calendar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
7 Amounts from line 4										
8 Gross income from interest,										
dividends, payments received on										
securities loans, rents, royalties										
and income from similar sources										
9 Net income from unrelated business	3									
activities, whether or not the										
business is regularly carried on										
10 Other income. Do not include gain										
or loss from the sale of capital										
assets (Explain in Part IV.)	The second secon	9 8484								
11 Total support. Add lines 7 through 10										
12 Gross receipts from related activitie	s, etc. (see instruct	ions)			12					
13 First five years. If the Form 990 is f						. .				
organization, check this box and sto										
Section C. Computation of Pub			l (6)		14	%				
14 Public support percentage for 2011						%				
15 Public support percentage from 20	10 Schedule A, Pan	t II, IINE 14	an line 12 and line	14 in 22 1/20/ Or r						
16a 33 1/3% support test - 2011. If the	e organization did n	ot check the box o	on line 13, and line	14 IS 33 1/370 OF I	Hore, Check this bo	N and				
stop here. The organization qualifie	s as a publicly supp	ported organization	line 12 or 16e and		 4 or more check th	is hov				
b 33 1/3% support test - 2010. If the	organization did n	ot check a box on	ille is or roa, and	1 11110 10 10 00 1707	o of friore, crieck tri	DOX ►				
and stop here. The organization qu	alifies as a publicly	supported organiz	ation		and line 14 is 10%	or more				
17a 10% -facts-and-circumstances te	est - 2011. If the or	ganization did not	check a box on iii	e 13, 16a, 01 16b, base Evolein in Do	and line 14 is 1070	ization				
and if the organization meets the "fa	acts-and-circumstai	nices rest, check t	TIIS DOX AND STOP I	d organization	arry now the organ	IZACIOIT				
meets the "facts-and-circumstances										
b 10% -facts-and-circumstances to										
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
organization meets the "facts-and-c	eircumstances" test	. The organization	quannes as a publ	b check this boy	and see instructions					
18 Private foundation. If the organizat	tion ala not check a	LUOX OF THE 13, 16	oa, 100, 17a, 01 17		edule A (Form 990					

Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support					т - т	
Cale	ndar year (or fiscal year beginning in) 💌	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus-						
	iness under section 513						

4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				,		
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7:	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received	I					
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	I					
	amount on line 13 for the year						
,	Add lines 7a and 7b						.,
	Public support (Subtract line 7c from line 6.)						
_	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6						
	a Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	c Add lines 10a and 10b Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is fo						► 1 1
	check this box and stop here		······································				
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2011 (%
<u>16</u>) Schedule A, Par	t III, line 15			16	%
Se	ction D. Computation of Inve						
17	Investment income percentage for 20)11 (line 10c, colu	ımn (f) divided by l	ine 13, column (f)))	17	%
18	Investment income percentage from	2010 Schedule A	, Part III, line 17			18	%
19	a 33 1/3% support tests - 2011. If the	organization did	not check the box	on line 14, and li	ne 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	and stop here. Th	e organization qua	alifies as a publicly	y supported organ	ization	▶□
	b 33 1/3% support tests - 2010. If the	organization did	not check a box c	n line 14 or line 1	9a, and line 16 is n	nore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and	stop here. The ord	anization qualifie	s as a publicly sup	ported organization	▶□
20		on did not check	a box on line 14 1	9a. or 19b. check	this box and see i	nstructions	
<u>20</u>	Frivate Touridation. If the Organization	ar did flot dilook t	a conton into 1 Fg 1	, ,,,,,,,,	0.	hadula A /Farm Of	000 E7) 201:

Schedule B (Form 990, 990-EZ, or 990-PF)

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Employer identification number Name of the organization 30-0187652 YMCA FOUNDATION Organization type (check one): Section: Filers of: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** [X] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, ine 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

YMCA	FOUND	ATTON

30-0187652

Part I	Contributors (see instructions). Use duplicate copies of Part I if		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

YMCA FOUNDATION

30-0187652

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2 -			
		\$	

Employer identification number

YMCA FOU Part III	UNDATION Exclusively religious, charitable, etc., indiv year, Complete columns (a) through (e) and th	idual contributions to section 501(c) e following line entry. For organizatio	30-0187652 (7), (8), or (10) organizations that total more than \$1,000 for the ns completing Part III, enter the year. (Enter this information once.) \$\Begin{array}{c} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
i	the total of exclusively religious, charitable, etc Use duplicate copies of Part III if additions	., contributions of \$1,000 or less for all space is needed.	the year. (Enter this information once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_	Transferee's name, address, ar	(e) Transfer of gift	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, at	(e) Transfer of gift nd ZIP + 4	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee
	mansieree s manne, avuress, al	IN BOIL T.T	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2011
Open to Public Inspection

Name of the organization

YMCA FOUNDATION

S Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

Par			ds or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	(b) Funds and other accounts
	-	(a) Donor advised funds	(b) I dilus and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	W. II. I the second	is and funda
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	Yes No
	are the organization's property, subject to the organization's	exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor a	avisors in writing that grant funds can t	co conforring
	for charitable purposes and not for the benefit of the donor o		
na.	impermissible private benefit?	rapization answered "Ves" to Form 990	
Par	1000		, 1 4 (1), 11 (1)
1	Purpose(s) of conservation easements held by the organization of land for public use (e.g., recreation or easements).		historically important land area
			ertified historic structure
	Protection of natural habitat		
_	Preservation of open space Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the for	m of a conservation easement on the last
2	•	ica conscivation contribution in the re-	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		
a	Total acreage restricted by conservation easements		
0	Number of conservation easements on a certified historic str		
4	Number of conservation easements included in (c) acquired		
u	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by	the organization during the tax
•	year ▶		
4	Number of states where property subject to conservation ea	sement is located ►	_
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling o	of
_	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	s during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements duri	ing the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 1	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and exper	nse statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describ	es the organization's accounting for
	conservation easements.	CALLULA STATE TO STATE OF	Other Similar Assats
Pa	rt III Organizations Maintaining Collections o	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	1990, Part IV, line 8.	to and helenge sheet works of ort
1 a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue sta	tement and balance sneet works of art,
	historical treasures, or other similar assets held for public ex		erance of public service, provide, in Fart XIV,
	the text of the footnote to its financial statements that descr	ibes these items.	and and balance about works of art, historical
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statem	ent and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of	public service, provide the following amounts
	relating to these items:		№
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		iciai gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	• •
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740).

01-23-12

(9) (10) (11)

Part XIV Supplemental Information (continued)
PART X, LINE 2: THE ASSOCIATION IS AN ORGANIZATION DESCRIBED IN
INTERNAL REVENUE CODE (IRC) SECTION 501(C)(3) AND, AS SUCH, IS EXEMPT FROM
TAXATION UNDER IRC SECTION 501(A). ACCOUNTING PRINCIPLES GENERALLY
ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE
TAX POSITIONS TAKEN BY THE ASSOCIATION AND RECOGNIZE A TAX LIABILITY IF
THE ASSOCIATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT
WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE IRS OR OTHER APPLICABLE
TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY
THE ASSOCIATION AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2011, THERE ARE
NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE
RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE
ASSOCIATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER,
THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.
MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS FOR
YEARS PRIOR TO DECEMBER 31, 2008.

15321010 099782 19919-1

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public OMB No. 1545-0047

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.

Inspection

FROM CAMPING SCHOLARSHIPS ž Employer identification number 30-0187652 YMCA BRANCH PRIORITIES TO SUPPORT A MYRIAD OF (h) Purpose of grant AT CAMP OHIYESA AND or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Amount of or government or government and address of organization (book, in on-cash assistance or government assistance or government assistance or government or government assistance or government or growth or 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 804,264 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 501(C)(3) Enter total number of other organizations listed in the line 1 table criteria used to award the grants or assistance? 38-1358055 General Information on Grants and Assistance YMCA FOUNDATION 1 (a) Name and address of organization YMCA OF METROPOLITAN DETROIT 1401 BROADWAY BLVD, STE 3A Name of the organization DETROIT, MI 48226 Parti PartII

Schedule I (Form 990) (2011)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. YMCA FOUNDATION Schedule I (Form 990) (2011)

Part III

Page 2

30-0187652

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. QUARTERLY PAYOUT. THE AMOUNT IS FURTHER ALLOCATED TO BRANCHES TO SUPPORT SWIM TEAMS ď GRANTED TO THE YMCA REPRESENT THE ANNUAL AMOUNT THE FOUNDATION BOARD APPROVES AS THE ANNUAL ALLOCATION TO THIS AMOUNT IS TRANSFERRED TO THE YMCA AS (d) Amount of non-cash assistance VARIOUS PROGRAMMING INITIATIVES, SUCH AS OUTREACH, DAY CAMP, (c) Amount of cash grant (b) Number of recipients FUNDS THE 7 SUPPORT GENERAL OPERATIONS. LINE AND LITERACY INITIATIVES (a) Type of grant or assistance Ι, PART Ι, SCHEDULE

COLUMN (H): LINE 1, PART II NAME OF ORGANIZATION OR GOVERNMENT: YMCA OF METROPOLITAN DETROIT

132102 01-27-12

Schedule I (Form 990) (2011)

15321010 099782 19919-1

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization YMCA FOUNDATION Part I Questions Regarding Compensation

Employer identification number 30-0187652

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		D-1-10-10-10-10-10-10-10-10-10-10-10-10-1
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			1 8 3
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	D i control or	4a	A. TENTENBERG	Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		1 1 1 1 5 1 1 1 1	
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

15321010 099782 19919-1

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
	Ξ	0	0			1 1		0
1 REID THEBAULT	Ξ	183,047.	158,904.	38,296.	19,600.	8,562.	408,409.	0
	Ξ		1 1	0.	0		0	
2 DANIEL MAIER	(E)	123,545.	60,692.	23,645.	16,872.	4,229.	228,983.	33,870.
	Ξ							
3	(<u>ii</u>)							
	Ξ							
4	Ξ							
	Ξ							
2	€							
	Ξ							
	Ξ							
	Ξ							
7	: €							
	Ξ							
8	Ξ							
	Ξ							
თ	Ξ							
	Ξ							
10	<u> </u>							
	Ξ							
1	Ξ							
The state of the s	Ξ							
12	Œ							
	(i)							
13	Ξ							
	(i)							
14	(ii)					ATTENDED TO THE PARTY OF THE PA		
	Θ							
15	Ξ							
	(i)							
16	Ξ							
							Schedu	Schedule J (Form 990) 2011

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

YMCA FOUNDATION

Employer identification number 30-0187652

IMCA FOUNDATION SC 0107032
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DEVELOPMENT, ARTS AND CULTURE, HEALTH, AND SOCIAL SERVICES FOR
CHILDREN, FAMILIES AND COMMUNITIES, PRINCIPALLY THOSE CONDUCTED BY THE
YMCA.
FORM 990 - EXPLANATION OF AMENDED RETURN:
THE FEDERAL FORM 990 HAS BEEN AMENDED TO REFLECT THE PROPER AMOUNTS OF
RELATED ORGANIZATION EMPLOYER CONTRIBUTIONS TO THE RETIREMENT FUND. AS
A RESULT, THE FOLLOWING LINES HAVE BEEN ADJUSTED:
FORM 990, PART VII, COLUMN F
SCHEDULE J, PART II, COLUMN C
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
UNDERS SECTIONS 509(A)(1) AND 170(B)(1)(A)(VI) OF THE CODE, AND OTHER
PUBLIC CHARITIES THAT ARE CLOSELY RELATED IN PURPOSE OR FUNCTION TO THE
YMCA. THE FOUNDATION SUPPORTS PROGRAMS AND ACTIVITIES DESIGNED TO
ENHANCE CHARACTER, EDUCATION, COMMUNITY DEVELOPMENT, ARTS AND CULTURE,
HEALTH, AND SOCIAL SERVICES FOR CHILDREN, FAMILIES AND COMMUNITIES,
PRINCIPALLY THOSE CONDUCTED BY THE YMCA.
FORM 990, PART VI, SECTION A, LINE 2: REID THEBAULT, JOANNE DUNN, DANIEL
MAIER, JOHN J. HERN JR, BRAD KREINER, MARITA GROBBEL, LARRY JOHNSON AND
JOHN CARTER ALL HAVE A BUSINESS RELATIONSHIP WITH ONE ANOTHER DUE TO THEIR
ROLES AS BOARD MEMBERS OR OFFICIERS OF THE YMCA OF METROPOLITAN DETROIT, A

RELATED TAX-EXEMPT ORGANIZATION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE OF THE YMCA OF METROPOLITAN DETROIT. A DRAFT VERSION OF THE FORM 990 IS THEN EMAILED TO ALL BOARD MEMBERS. THE BOARD MEMBERS ARE GIVEN A SPECIFIC NUMBER OF DAYS IN WHICH TO RESPOND WITH ANY QUESTIONS OR COMMENTS. A FINAL COPY OF THE RETURN IS EMAILED TO ALL BOARD MEMBERS. AFTER THE COMPLETION OF THE AUDIT COMMITTEE REVIEW AND THE BOARD REVIEW THE FORM 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS REQUIRED TO BE COMPLETED ANNUALLY. THROUGHOUT THE YEAR BOARD MEMBERS ARE REMINDED THAT IF A NEW CONFLICT ARISES TO NOTIFY THE ORGANIZATION IMMEDIATELY. STAFF REVIEW ALL CONFLICT OF INTEREST POLICIES AND DOCUMENT POTENTIAL CONFLICTS AND FOLLOW UP AS NECESSARY.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII, LINE 1A(B)

AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATION:

REID S. THEBAULT, SECRETARY - DEVOTED AN AVERAGE OF 50 HOURS PER WEEK TO THE YMCA OF METROPOLITAN DETROIT, A RELATED ORGANIZATION.

JOANNE DUNN - DEVOTED AN AVERAGE OF 50 HOURS PER WEEK TO THE YMCA OF METROPOLITAN DETROIT, A RELATED ORGANIZATION.

DAN MAIER - DEVOTED AN AVERAGE OF 50 HOURS PER WEEK TO THE YMCA OF

Schedule O (Form 990 or 990-EZ) (2011)

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

2011 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 30-0187652

YMCA FOUNDATION Name of the organization

Part I. Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Direct controlling entity Ξ End-of-year assets **©** Total income ਰ Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Part

(a)	(q)	(0)	(p)	(e)	Œ	(g)	(1)(1)(1)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Exempt Code section	Public charity status (if section	Direct controlling entity	controlled entity?	12(b), 13) 11ed 7?
			!	501(c)(3))		Yes	Š
YMCA OF METROPOLITAN DETROIT - 38-1358055	TO BUILD STRONG KIDS,						
1401 BROADWAY BLVD, STE 3A	STRONG FAMILIES, AND						
DETROIT, MI 48226	STRONG COMMUNITIES.	MICHIGAN	501 (C)(3)	7	N/A		×
	1						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

30-0187652

Page 2

Schedule R (Form 990) 2011 YMCA FOUNDATION

| Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(j) (k) General or Percentage managing ownership partner? Yes No			ore related	(h) Percentage ownership			 Schedule R (Form 990) 2011
(j) Si General or managing partner? Ule partner? (65) Yes No		 	ad one or m	(g) Share of end-of-year assets			dule R (For
Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			ecause it ha				Sche
(h) Disproportionate allocations?			IV, line 34 b	(f) Share of total income			_
(g) Share of Dend-of-year at assets			to Form 990, Part	(e) Type of entity (C corp, S corp, or trust)			
(f) Share of total income			on answered "Yes"	(d) Direct controlling entity			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			on or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	(C) y Legal domicile (state or foreign country)			34
(d) Direct controlling entity			oration or Trust (Com	(b) Primary activity			en e
(c) Legal domicile (state or foreign			as a Corpo				
(b) Primary activity			ganizations Taxable reporation or trust during	<u>Z</u> c			
(a) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization			132162 01-23-12

Page 3

Schedule R (Form 990) 2011 YMCA FOUNDATION

36.)
þ
35a,
35,
34,
Je (
. <u>=</u>
at
О,
99
mic
o F
'Yes
red_
wer
ans
ő
zati
Jani
o S
the
ē
plet
МÓ
) s
ion
izal
gan
ō
ted
ela
유
With
suc
čţi
ansaction
Tra
25
ıτ
Рат

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	sactions with one or more r	elated organizations listed	in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	entity			1 a		×
b Gift, grant, or capital contribution to related organization(s)				1 b	×	
c Gift, grant, or capital contribution from related organization(s)				10	X	
				1d		M
e Loans or loan quarantees by related organization(s)				1 e		×
	· · · · · · · · · · · · · · · · · · ·			Ņ.		
f Sale of assets to related organization(s)				-		M
q Purchase of assets from related organization(s)				19		×
				4		×
				Ţ		×
j Lease of facilities, equipment, or other assets from related organization(s)				Ţ		×
k Performance of services or membership or fundraising solicitations for related organization(s)	ed organization(s)			¥		×
l Performance of services or membership or fundraising solicitations by related organization(s)	ed organization(s)			=		×
m Sharing of facilities, equipment, mailing lists, or other assets with related or	ed organization(s)			1m		M
n Sharing of paid employees with related organization(s)		**************************************		ţ		×
 Reimbursement paid to related organization(s) for expenses 				9		×
p Reimbursement paid by related organization(s) for expenses				10		×
q Other transfer of cash or property to related organization(s)				Þ		×
r Other transfer of cash or property from related organization(s)	***************************************	***************************************		11		M
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	on on who must complete	this line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)				:		
(2)						
Ó						
(4)						
(5)						
(9)						
132163 01-23-12	35		Schedule R (Form 990) 2011	R (Forn	(066 ι	2011

Page 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(k) ercentage	wnership																	390) 2011
	(I) eneral or Pe	managing or partner? Ves No			-							 							- (Form 6
	(i) Code V-UBI	undate amount in box 20 managing ownership of Schedule K-1 partner? Yes No (Form 1065) Yes No											-						Schedule B (Form 990) 2011
	(h) lispropor-	allocations? Yes No							•							****			
		-																	
	()	total income																	
	Are all	01(c)(3) orgs.? No			 	<u> </u>	 							 					
sunen parmersnips.	(d) Predominant income par	(related, unrelated, 501(c)(3) excluded from tax under section 512-514) Yes No																	
Sion for certain inve	(c) Legal domicile																		
il uctions regalding excid	(b) Primary activity																		
that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	(a) Name, address, and EIN	of entity																	

Schedule R	(Form 990) 2011	YMCA	FOUNDATION	30-0187652 Page 5
Part VII	(Form 990) 2011 Supplemental I	nformation		
	Complete this next t	a muovido additio	nal information for rean energy to guestians on Cobadule D (age	instructions)
	Complete this part to	o provide additio	nal information for responses to questions on Schedule R (see	instructions).
,				
	·		· · · · · · · · · · · · · · · · · · ·	
			A STATE OF THE STA	
-				
			, , , , , , , , , , , , , , , , , , ,	
			· · · · · · · · · · · · · · · · · · ·	
	·			
				
		**		
				_

Form 8868 (Rev. 1-2012)					Page 2					
If you are filing for an Additional (Not Automatic) 3-Month E	xtension,	complete only Part II and check this	box							
Note. Only complete Part II if you have already been granted an										
If you are filing for an Automatic 3-Month Extension, comp	ete only Pa	art I (on page 1).								
Part II Additional (Not Automatic) 3-Month	Extensio	n of Time. Only file the origin	al (no c	opies nee	ded).					
		Enter filer's	identifyi	ng number, s	see instructions					
Type or Name of exempt organization or other filer, see instr	uctions		Employe	r identificatio	n number (EIN) or					
print										
File by the YMCA FOUNDATION X 30-0187652										
ue date for ling your line										
return. See 1401 BROADWAY BLVD., SUITE	3A									
instructions. City, town or post office, state, and ZIP code. For a	foreign add	Iress, see instructions.	,							
DETROIT, MI 48226										
Enter the Return code for the return that this application is for (f	ile a separa	te application for each return)			0 1					
Application	Return	Application			Return					
Is For	Is For			Code						
Form 990	01									
Form 990-BL	02	Form 1041-A			08					
Form 990-EZ	01	Form 4720			09					
Form 990-PF	04	Form 5227			10					
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11					
Form 990-T (trust other than above)	06	Form 8870			12					
STOP! Do not complete Part II if you were not already grante	d an autor	natic 3-month extension on a prev	iously file	ed Form 8868	3.					
YMCA FOUNDATIO										
 The books are in the care of ➤ <u>1401</u> BROADWAY 	BLVD,	STE 3A - DETROIT,	MI 4	8226						
Telephone No. ► (313)267-5300		FAX No. ▶								
• If the organization does not have an office or place of busines	ss in the Ur	nited States, check this box								
• If this is for a Group Return, enter the organization's four digit					roup, check this					
box ▶ . If it is for part of the group, check this box ▶										
4 I request an additional 3-month extension of time until	NOVEM	BER 15, 2012.								
5 For calendar year 2011, or other tax year beginning		, and ending	1							
6 If the tax year entered in line 5 is for less than 12 months,			Final r	eturn						
Change in accounting period										
7 State in detail why you need the extension										
ADDITIONAL TIME IS NEEDED TO	GATHE	R THE NECESSARY IN	ORMA	TION TO	FILE A					
COMPLETE AND ACCURATE TAX RET					-					
					-					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720	, or 6069, e	nter the tentative tax, less any								
nonrefundable credits. See instructions.		•	8a	\$	0.					
b If this application is for Form 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and estimated		χ						
tax payments made. Include any prior year overpayment a	-									
previously with Form 8868.			8b	\$	0.					
c Balance due. Subtract line 8b from line 8a. Include your p	avment wit	h this form. if required, by using		 						
EFTPS (Electronic Federal Tax Payment System). See inst		, , , , , , , , , , , , , , , , , , , ,	8c	\$	0.					
		st be completed for Part II o		T						
Under penalties of perjury, I declare that I have examined this form, incluit is true, correct, and complete, and that I am authorized to prepare this i	ding accomp	-	_	f my knowledg	e and belief,					
Signature ▶ Title ▶			Data	.						
Tille	CLM		Date							

Form 8868 (Rev. 1-2012)